



Environmental guideline

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In order to realize our claim, we have defined the environmental guidelines listed below as the binding content of our business policy:

- We comply with the environmentally relevant requirements and laws. We undertake to comply with the relevant laws and regulations as well as the requirements imposed on us with regard to environmental protection and occupational safety and, in addition, to achieve our own objectives.
- We actively support decarbonization in the manufacture of our products.
- We pay attention to environmentally friendly processes right from the design and construction of our plants and use reusable and recyclable materials.
- We regard the protection of the environment and the economical use of natural resources as our social obligation.
- We are guided by the guiding principle of sustainable business.
- We use energy, raw materials and water sparingly.
- We support animal welfare and biodiversity and reject any animal testing in connection with our products.
- We encourage minimal land use and discourage any kind of deforestation.
- We avoid environmental impacts such as waste, wastewater, emissions and noise or keep them as low as possible.
- We ensure the quality of the soil.
- The impact of our activities on the environment is recorded, assessed and derived into targets and measures for improvement. We are committed to working continuously to reduce our environmental impact.
- We integrate all environmentally relevant business processes into our management system and are constantly looking for improvements.
- We promote environmental awareness among our employees so that together we can protect the environment in all areas of the company and use raw materials and energy sparingly.

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Jacqueline Wiertz
Management

Rolf Eberle
Environmental Officer